

PLASTEK UK LIMITED		
ISO 45001	HEALTH & SAFETY POLICY	HSP-002
		Date: 9 th April 2019

Plastek (UK) recognises that its people are the company's most important asset. Therefore, it is fully committed to ensuring the health, safety and welfare of its employees for the prevention of work related injury and ill health. It sees this aspect of the company's business as being an integral part of the total quality that the company sets out to achieve in the scope of its operations. The health and safety of employees, visitors, contractors and staff shall override all other business activities.

All reasonably practicable measures will be taken to achieve a satisfactory standard of performance in matters of health and safety, and is committed to ensuring the company complies with its legal duty under the Health & Safety at Work Act 1974, **applicable other Regulations and other requirements.**

This will have a resource implication and Senior Management will take this into account when setting budgets, so that funding can be made available for health and safety improvements and the provision of any training and advice. This will entail the setting of priorities.

Many people have occasion to use the facilities of Plastek (UK) who are not employees of the company. The company is equally committed to ensuring their safety and health while they are on site.

The company is committed towards the continual improvement of its Occupational Health and Safety Management system and accepts that the successful management of health and safety has the benefit of improving the overall operation of Plastek (UK), by reducing injuries and ill-health, protecting the environment and reducing unnecessary losses and liabilities.

The company is committed towards the elimination of hazards and reduce OH&S risks through a hierarchy of control, bring these hazards together with necessary precautions to the attention of persons at work.

The company intends that health and safety considerations will form an important part of every planning strategy and be incorporated into all business activities. The health and safety implications of any capital expenditure will be assessed and the results considered before procurement.

Individual responsibilities and relationships necessary to create and sustain a positive health and safety culture are set out within specific health and safety management and operating procedures. The company recognises the importance of these post holders to the health and safety effort; to this end they will have the full support of the company.

The company will ensure that effective training is provided for all levels of staff on matters relating to occupational health and safety; this includes advice for non-work related activities.

The company recognises the importance of good communications in establishing co-operation and involvement in health and safety matters and is committed towards the consultation and participation of workers to ensure the maintenance of effective communication throughout the company safety management structure.

The company's health and safety performance will be measured and reviewed monthly by reviewing incident figures monitoring system.

The Health and Safety Policy Statement, Arrangements and Organisation will be reviewed and updated as necessary whenever circumstances dictate, or at intervals of no greater than two years.

Approved By
MICHAEL SHAW
(Vice President Europe)